## GREAT THINGS ARE HAPPENING IN PARAMOUNT SCHOOLS



Study Session
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## Why Professional Development?

The most powerful strategy school systems have at their disposal to improve teacher effectiveness is professional development. It is available to almost every educator, and-when planned and implemented correctly-it ensures that educators acquire the knowledge and skills necessary to help more students meet standards.
--Building Professional Development to Support New Student Assessment Systems.

## Why Professional Development?

California has implemented large scale educational changes in the last five years, including:
$\checkmark$ New Standards in Language Arts, Math, ELD, Science; a new State Framework in History Social Science.
$\checkmark$ New State Accountability Measures: SBAC, ELPAC, College and Career Indicator.
$\checkmark$ Assessments are more academically challenging, requiring extensive writing and complex reasoning.

## Summer Professional Development

$\square$ Summer months are fully utilized to offer professional development.
$\square$ In June and August, 45 days of professional development offered for $\mathrm{K}-5$ and 6-8 teachers; a total of 430 sign ups.
$\square$ Topics included: math, science, history social science, AVID, TK/Preschool Math, New Teacher Institute, Co-Teaching for New Special Ed. Teams.

## K-5 Professional Development 2018-19

Literacy/ELD
To customize professional development to each school's needs, schools will select from a menu of topics that address literacy and ELD.
$\square$ Sessions will take place after school (D-days).
Math
Cognitively guided instruction in math expands to include two grade levels at each school.
Two days of professional development provided in summer; two days follow up for these teams.
[ Fractions Institute for grades 3-5.
Science
$\square$ One day science institute for each grade, $\mathrm{K}-5$, offered in summer; 220 teachers participating.

- One day follow up for all $5^{\text {th }}$ grade teachers in 2018-19.


## 6-8 Professional Development 2018-19

Language Arts/ELD and Math:
$\square$ To customize professional learning based on each school's needs and to minimize out of class time, ELA/ELD and math professional learning will take place on site at each middle school.
$\square$ ELA/ELD teachers will participate in a half day session on site; math teachers will participate in a half day session on the same day (AM/PM).

Topics for ELA and math will be focused on each school's needs and will include planning a common lesson and/or analyzing student work as evidence of learning.

## 6-8 Professional Development 2018-19

History Social Science
$\square$ New textbooks and new Framework emphasize literacy and inquiry; first new adoption in 12 years.
$\square$ Three day institute provided in August.
$\square$ One day follow up for teachers provided during the school year.

## Science

$\square$ One day summer science institute focused on NGSS implementation for each grade level.
$\square$ An additional day will be provided during the school year.

## 9-12 Emphasis

- Getting Curriculum Specialists Onto Sites
- Embedding PD into collaboration time
- After school workshops and seminars
- Weekend opportunities
- Online opportunities - e.g. Google Certification


## 9-12 PD: ELA

- CEL: 10 Follow up Days
- ELA CADT Team Meetings: 13 days across grade levels
- Thinking Maps for new teachers: 1 Day
- Newcomer and Sheltered ELD training: 4 Sessions
- New English 3D Teachers: 6 Coaching Sessions
- How to Teach a Novel: 2 Days


## 9-12 PD: Math

- TDG Studio Cycle: 8 Total Days (4 for Group A, 4 for Group B)
- Algebra 1/Geometry Institute: 2 Days
- Financial Applications New Adoption: 2 Days
- CADT Team Meetings: 3 Days
- IMP: 3 Days
- Carnegie: Pending TBD
- Tech Smart: Pending TBD


## 9-12 PD: Science

- CHYA (Health)
- CADT Team: 7 Days with Bio, 8 Days with Chem and 7 Days with Physics


## 9-12 PD: Social Studies

- New Adoption Make-up Training: 1 day
- New Textbook Adoption Support:TBD

